

# EXHIBIT 12



**Ronald E. Richter**  
Commissioner

**Fredda Monn**  
Director  
Office of Equal  
Employment  
Opportunity

May 13, 2013

150 William Street  
6<sup>th</sup> floor  
New York, NY 10038

Inquiry EEO- 92-12

212-442-2356 tel.  
212-676-6515 fax.

Dear Ms. Littlejohn:

The ACS Office of Equal Employment Opportunity (OEEO) has interviewed witnesses in the sexual harassment complaint that you filed, including the witnesses you provided to OEEO. OEEO was unable to find evidence to substantiate a violation of the EEO Policy in this matter. This inquiry is now closed. Should you have any questions, do not hesitate to contact EEO Officer Fredda Monn at 212-442-2356.

Sincerely,

A handwritten signature in black ink that reads 'Fredda Monn'.

Fredda Monn  
ACS EEO Officer